## WMU Employee, Retiree/Emeriti Benefits

**At West Hills Athletic Club**

Must be employed by WMU as a benefits eligible employee or retiree/emeriti to receive benefits.

### Limited Access

<table>
<thead>
<tr>
<th>Option</th>
<th>Access Hours</th>
<th>Employee</th>
<th>Spouse</th>
<th>Retirees/Emeriti and Spouses*</th>
</tr>
</thead>
</table>
| **Option 1** | 11 a.m. – 2 p.m.  
4:30 p.m. – 6:30 p.m. | Taxed annually on the benefit value of $150 | $150/year upfront | NO UPFRONT COST taxable benefit |
| **Option 2** | 5 a.m. – 5 p.m. | Taxed annually on the benefit value of $270 | $270/year upfront | NO UPFRONT COST taxable benefit |

Children living at the same address can add on under the same option as their parent. See rates below.

*Surviving spouses of retiree/emeriti please call membership at (269) 387-0410 for details.

* Spouse of a retiree/emeriti that is also a benefited WMU employee must be submitted through payroll as a benefit.

### Full Access

<table>
<thead>
<tr>
<th>Access Hours</th>
<th>Employee</th>
<th>Spouse</th>
<th>Retirees/Emeriti and Spouses*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday-Sunday</td>
<td>$318/year or $26.50/month</td>
<td>Add. $336/year or $28/month</td>
<td>Same prices as active employee and spouse</td>
</tr>
</tbody>
</table>

*The employee must be full access for these rates to apply, otherwise regular membership rates apply.

### Children

- Must be living at the same address as parent.

- Ages 12 and under: FREE (dob required)
  - Must be 13 to use the fitness center or do group fitness classes.

- Ages 13-20:
  - Add. $228/year or $19/month (includes all children ages 13-20 in the household)